

## **7. PERFORMANCE AND BUSINESS PLAN 2016/17 (A197/RMM)**

### **Purpose of the report**

1. Members are asked to approve the overall structure, content and focus of the 2016-17 Performance and Business Plan, prior to bringing together all sections of the Plan for publication by the statutory deadline of 30 June 2016.

### **Key Issues include:**

The 2016-17 Performance and Business Plan represents:

- A report of the Authority's performance over the past 12 months against our 2015-16 transition year plan and success measures
- The priority focus for the first year of our 2016-2019 Corporate Strategy and how we will monitor and measure our achievements over the next 12 months

### **Recommendation**

2.
  1. **To approve the priority focus for the 2016-17 Performance and Business Plan as reflected in the proposed Priority Actions in Appendix 4**
  2. **To approve the overall structure and content of the 2016-17 Performance and Business Plan as described in the table at paragraph 9 and accompanying Appendices**
  3. **To delegate completion of details to the Chief Executive, to allow publication by the statutory deadline of 30 June**

### **How does this contribute to our policies and legal obligations?**

3. The Defra Grant Memorandum, April 2008 states that: "every National Park Authority is required to publish a business plan" and "the Secretary of State requires each National Park Authority to submit to him/her as soon as possible after the end of the financial year, an annual report on the exercise and performance of its functions ....". It has been the practice of this Authority to bring these two elements together in our combined annual Performance and Business Plan.
4. The Plan is a key contribution to 'developing our organisation so we have a planned and sustained approach to performance at all levels', (cornerstone: our organisation).

### **Background**

5. The Defra Grant Memorandum also clearly states that the National Park Management Plan "is the overarching strategic document for the Park to which all other park plans and strategies should relate in setting the vision, objectives and frame for all policy and activity pursued by the Authority".
6. In December 2015 the Authority approved the 2016 – 2019 Corporate Strategy. This sets the Authority's contribution to the National Park Management Plan and provides the direction for the 2016-17 Performance and Business Plan.
7. 2015/16 was called our 'transition year' because: it was a year bridging the end of our last corporate plan and the start of our new Corporate Strategy; it was the end of our previous medium term financial plan as we prepared for the next public sector Spending Review period; our new Chief Executive started in January 2015.

8. The Performance and Business Plan 2016/17 represents the look back at our performance over the past 12 months in our transition year and a look ahead to the focus for the next 12 months – the first year of our new Corporate Strategy.
9. The table below explains:
- What will be included in the Plan when it is complete
  - The current status of work on each element of the plan
  - What has been considered and approved already by Audit, Resources and Performance Committee (ARP) as part of its performance brief; any updates arising from that discussion with members of ARP on 20 May will be given at the Authority meeting

Elements of 2016-17 Plan	Current status of work	Comment if any
Foreword by Chair and Chief Executive	Draft attached at Appendix 1	
Introduction – our strategic approach	Draft attached at Appendix 2	Updated extract from full Corporate Strategy document
Look Back: a) our performance in 2015/16 against our Priority Actions and indicators	a) Attached at Appendix 3	Appendix 3 has been considered by ARP on 20 May. A verbal update will be given on any feedback from that committee discussion.
Look Forward: a) Our 2016-17 Priority Actions to achieve year one of our 2016-2019 Corporate Strategy b) Our 2016-2019 Corporate Indicators and 2016/17 targets c) 2016/17 Corporate Risk Register	a) Draft attached at Appendix 4 b) Draft attached at Appendix 5 c) Attached at Appendix 6	Appendices 5 and 6 have been considered by ARP on 20 May. A verbal update will be given on any feedback from that committee discussion. The Corporate Indicators and targets, in Appendix 5 are still in development and will be finalised in consultation with the Chair and Vice Chair of ARP.
Annexes: a) Financial Overview and Financial Statement b) Committee Structure c) Staff Posts as at 1 April 2016 d) Organisational Structure e) Cross Park Comparison on shared performance indicators f) Performance Management Framework	<ul style="list-style-type: none"> <li>• Mainly existing information that will be inserted in the final Plan.</li> <li>• The Chief Finance Officer will produce a) using information from the 2015/16 out turn and final accounts preparation.</li> <li>• The Leadership Team will consider key performance messages from the cross park comparison data when available later in June.</li> </ul>	

10. There is a period of 1 week following the Authority meeting to allow for Members to provide any further comments on detail to the Head of Strategy and Performance (Emily Fox at [emily.fox@peakdistrict.gov.uk](mailto:emily.fox@peakdistrict.gov.uk)).

11. The statutory deadline for publication of the document is 30 June and it will be available on the Authority's website by that date. Paper copies will be made available. A wide range of key stakeholders will be informed of publication.

### **Proposals**

12. Members are asked to:
- a) Approve the priority focus for the 2016-17 Performance and Business Plan as reflected in the proposed Priority Actions in Appendix 4.
  - b) Approve the overall structure and content of the 2016-17 Performance and Business Plan as described in the table at paragraph 9, as a reflection of the work completed during 2015/16 and a focus for the work to be undertaken and measured over the next 12 months.
  - c) Delegate completion of details to the Chief Executive, to allow publication by the statutory deadline of 30 June.
  - d) Note that there will be further editing and presentation changes to the final document, in consultation with the Marketing and Communications service, to ensure the Plan is user friendly.

### **Are there any corporate implications members should be concerned about?**

13. **Financial:** Preparation and reporting of this Plan is within existing budget.
14. **Risk Management:** Production of this Plan, and the supporting corporate and service planning, is project planned annually, to mitigate the risk to the Authority of not having an approved plan in place to comply with our statutory duty and to drive performance improvement forward.
15. **Sustainability:** No issues have been identified.
16. **Background papers** (not previously published) – None

### **Appendices -**

Appendix 1: Foreword

Appendix 2: Introduction - Our Strategic Approach

Appendix 3: 2015/16 Performance

Appendix 4: 2016/17 Draft Priority Actions for 2016/17

Appendix 5: 2016/17 Draft Corporate Indicators and 2016-17 Targets

Appendix 6: 2016/17 Corporate Risk Register

### **Report Author, Job Title and Publication Date**

Ruth Marchington, Director of Corporate Strategy and Development, 19 May 2016